



TAX | PERSONAL:

FORMS IR8A/IR21 REMUNERATION REPORTING WORKSHOP

KPMG BUSINESS SCHOOL

The Business School
for the Real World

Programme Outline

| Time | Topic |
|---------|---|
| 9:00am | Opening Address |
| 9:15am | Cash Compensation By the end of this session you will understand the various components and the differing reporting requirements. |
| 10:20am | Break |
| 10:40am | Benefits-in-kind By the end of this session you will understand the significant various tax administrative concessions and exemptions that are available. |
| 11:50am | Case study 1 Our seasoned experts will guide through the hands on preparation of a complex Form IR8A. |
| 12:30pm | Lunch |
| 1:30pm | Employee stock option and share ownership plans The treatment of equity is complex. By the end of this session you will understand when and how to report equity compensation. |
| 2:40pm | Business Travelers By the end of the session you will understand the specific requirements and issues for frequent business travelers. |
| 3:00pm | Break |

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| 3:20pm | <p>Case study 2</p> <p>Our seasoned experts will guide you through the hands on preparation of a complex Form IR21</p> |
| 4:00pm | <p>Payroll health-check / Voluntary Disclosure</p> <p>We will share the most common areas where we see organisations struggle with payroll and reporting requirements and learn about how best to disclose any historic non compliance</p> |
| 4:30pm | <p>Tax planning / Rewards / Immigration</p> <p>By the end of this session you will know the main tax planning opportunities approved by IRAS and important aspects of immigration laws and regulations</p> |
| 5:00pm | Q&A |
| 5:30pm | Close |

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